

## ARMY and/or AIR FTNGD-OS VACANCY ANNOUNCEMENT

(Enter your state letterhead)

**ANNOUNCEMENT NUMBER: 23-161**

**DATE: 10 Aug 23**

**CLOSING DATE:**

**POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:**

**Recruiting and Retention NCO, PARA 008B LINE 25, E6, 00F**

**APPOINTMENT FACTORS:**

**OFFICER()**

**WARRANT OFFICER()**

**ENLISTED(X)**

**LOCATION OF POSITION:**

VARIOUS LOCATIONS THROUGHOUT THE STATE

**WHO MAY APPLY:**

Must be a current member of the CO National Guard within the grade(s) of E4 and E6.

**AREA OF CONSIDERATION:** This position is **open to current members of the Colorado Army and/or Air National Guard in the grades of: E4 to E6. Individual selected will receive an FTNGD-OS Tour with the Colorado Army and/or Air National Guard. In order to be considered for this position's applicants must meet minimum qualifications as outlined on this announcement.**

**INSTRUCTIONS FOR APPLYING:** The documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

1. NGB 34-1 (dated 20131111) must be complete with original signature and memos (Must submit explanation memos for yes selections except for question #9 and #17).
2. Copy of all DD214's / NGB 22's showing all prior service.
3. NGB Form 23b, RPAM Statement (National Guard only).
4. Certified Selection Board Copy of Soldier Record Brief (SRB) w/ ASVAB scores
5. Photocopy of last 5 NCOERs (must submit memorandums for gaps in NCOERS). If the Service Member doesn't have 5 NCOERs, provide 3 letters of recommendation .
6. Security Clearance Verification Memo
7. Medical Protection System Individual Medical Readiness (IMR) dated within the last 12 months.
8. DA 705 with passing record ACFT score and HT/WT annotated. IAW NGB PPOM 22-023, individuals applying for AGR positions will require a passing record ACFT within 6 months of their packet submission.
9. DA 5500 or 5501-R if applicant does not meet HT/WT standards
10. Profiles must be attached if applicable. Pregnancy itself is not a disqualifier.

**POSITION COMPATIBILITY REQUIREMENTS:**

**The individual(s) must be a member of the Colorado (ARMY and/or AIR) National Guard and qualify for and be placed in the following compatible MOS/AOC: 00F**

**MINIMUM APPOINTMENT REQUIREMENTS:**

1. AGR Soldiers on initial tours are stabilized for the first 18 months and are ineligible to apply for this position.
2. This will be a One Time Occasional Tour (OTOT) not to exceed 3 years and there is no guaranty of assessment into the COARNG AGR program upon completion of this OTOT.
3. Current recruiter and/or ADOS experience preferred. Soldier must complete MOSQ within six months of AGR hire IAW NGR 600-5 and AR 135-18.
4. E-4s must have a minimum of three years time in service, and be graduate of the Basic Leader Course. This is a prerequisite for attendance at the ARNG Basic Non-Career Recruiter Course (SQI-4).
5. If selected, Soldier must be able to produce a favorable National Agency Check with Law and Credit (NACLC).
6. Must possess a current Secret clearance
7. Must have a minimum general technical (GT) score of 110 (waiverable to GT score of 100 or GT score of 95 with a skilled-technical score of 95).
8. Must have minimum physical profile of 132221 (PULHES). Soldiers possessing a 3 in Upper Extremities must have prior MOS Administrative Retention Review (MAR2) clearance (waiver not authorized).
9. Selected applicant must meet the suitability guidelines as outlined in Strength Maintenance Operation Message (SMOM) 23-004, Screening of Army National Guard Recruiting and Training Cadre.

**BRIEF JOB DESCRIPTION:**

Responsible for procuring/processing enlistments executing the three tenets in Recruiting. Attrition and Retention management to achieve ARNG personnel Strength Readiness; mentors enlistments through unit integration and Soldier development with parent unit through RSP Cadre Instruction; develops community relationship with public officials, youth and civic service leaders, educational representatives; high schools and colleges, presenting ARNG opportunities as SME for all aspects of Soldier membership duties, opportunities and incentives.

AFSC: 3S100, 3S131, 3S191, 8A100, 8R000, 8R200, 8R300

**SELECTING SUPERVISOR:**

CSM JOHN GIMENO